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Gen Z Seeks Long-Term Jobs

What used to be a standard career strategy has become irrelevant to millennials and Gen Z. Having witnessed the pandemic and its aftermath, they are differently wired and set to change the rules and methods of building their careers

Quality of life key: For the

the things you like.

ate impactful careers.

However, most successful

CEOs have served a substan-

tial amount of time in their

company or industry. These

are some learnings from suc-

cessful CEOs and what they

important to focus on dri-

ving impactful results and

conversations. On creating

impact and building doma-

in expertise, monetary re-

sults are bound to follow as

Be entrepreneurial: Move

away from being transactio-

nal. Treat workplaces today

as your extended personal do-

a by-product.

did right in their careers:

Create an impact: It is

By K Sudarshan

oungsters are hungry, fast-paced, and ready to give up their jobs if they do not fulfil their desire for meaning and purpose. In addition, career options are too many, and ta-



are not driven by thinking long-term. Here are a few factors that determine career choices for this talent pool:

Purpose and reasoning:

Today's talent pool is driven by the larger picture and is constantly challenging the status quo to understand the purpose and reasoning. Organisations need to be transparent and honest in communicating their vision and expectations.

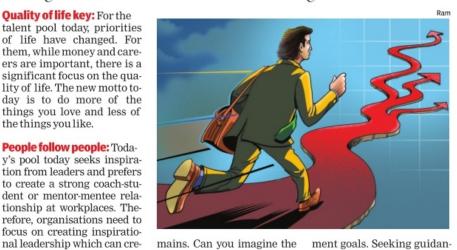
Experience counts: In-

creasingly, talent of today is looking to explore newer boundaries, gain global experiences, exposure to newer roles and execution rigour. Without over-promising, organisations need to be cognizant of growth across roles while caring for personal development.



SHRI VILE PARLE KELAVANI MANDAL'S NARSEE MONJEE COLLEGE OF **COMMERCE & ECONOMICS** (Auto New SBMP Bldg., Opp. Cooper Hospital, Vile Parle (West), Mumbai-400056 (Gujarati Linguistic Minority College) NAAC Reaccredited "A" Grade, CGPA - 3.42 Applications are invited for appointment on Contractual basis for the following posts in Junior College and Degree college for the academic year 2024 - 2025

Sr. No.	Post	Subject	Section	Total No. of posts
1	Assistant Teacher	French	Junior	01
2	Assistant Professor	Management	Degree	01
3	Assistant Professor	Economics	Degree	01
4	Assistant Professor	Information Technology	Degree	01
5	Assistant Professor	Mathematics and Statistics	Degree	02
post nmc	ested candidates can to the above gi ollege@nmcce.ac. orting documents of q	ven address .in along with	or by the de	email on tails with



mains. Can you imagine the ment goals. Seeking guidanpower of organisations if evece from a mentor or a coach ry employee thought of their will help in giving direction to your career and accomprole with a promoter lens? lishing personal objectives. Culture first: Talent needs

to contribute to creating a

work culture that is enga-

ging and empowering. They

need to build personal con-

nections within teams and

building long-term careers,

one also needs to be cogni-

zant of personal develop-

set the right examples.

Seek a mentor: While

Staying relevant is key:

Roles that existed a few years ago might not be relevant to day.Commit yourself to an organisation or an industry which is in a growth mode and constantly innovating to stay ahead of the curve.

> (The writer is MD. EMA Partners India)

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EESL (A Joint Venture of NTPC, POWERGRID, PFC and REC) **RECRUITMENT NOTICE**

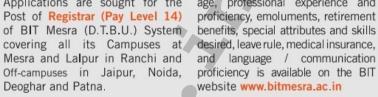
EESL invites applications for hiring of Technical Experts on Contractual basis for GEF funded Project, being executed by EESL with the support of UNEP, titled "Creating and sustaining energy efficiency in India". Details w.r.t eligibility criteria, selection mode, online application etc. shall be made available on EESL website www.eeslindia.org from 22nd May, 2024.



Online applications are invited from Indian citizens for vacancies as Project Based Contract Staff for the post of Senior Level Consultant (1 Post), Middle Level Consultants (04 Posts) and Enumerators (12 Posts) for handling 'Tribal Development Projects" under Farm Sector Development Department of NABARD in various states across India and Head Office, Mumbai. For detailed notification, visit website https://www.nabcons.com/career/pbcs

Last date for submission of online application: 31 May 2024 Sd/

Managing Director



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the application format, job profile, location, roles and responsibilities, essential qualifications, desired

Applications are sought for the age, professional experience and proficiency, emoluments, retirement proficiency is available on the BIT website www.bitmesra.ac.in

> Emoluments: As per UGC pay scale with attractive benefits (following BIT norms) including quarter on campus.

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S. No.

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GAIL (India) Limited, a Maharatna PSU, invites applications from interested and eligible candidates for the post of Medical Officer to be engaged purely on temporary tenure basis for its Occupational Health Centre located at GAIL (India) Limited, Petrochemical Complex, At-Usar, Post-Malyan, Tal-Alibag, Distt.-Raigad, Maharashtra, Pin Code - 402203.

Name of the Post	Number of Post	Essential Qualification
Full Time Medical Officer on temporary tenure basis	03	MBBS degree recognized by Medical Council of India with one-year post- internship experience in Surgery/General Medicine in a reputed/dedicated hospital/ NursingHome and 2(a) Diploma in Industrial Health or Equivalent post Graduate certificate of training in Industrial Health recognised by the Centralor State Government, or 2(b) Having work experience for a period not less than three years in policy, execution and advice and safety & health of workers employed in mines, ports and docks, factories and buildings and other constructionwork.

https://www.gailonline.com for detailed advertisement, eligibility requirements, other terms & conditions and instructions. The last date for receiving applications complete in all respects is within 15 days from publication of this advertisement.

Contact details:- GAIL (India) Limited, Petrochemical Complex, At-Usar, Post-Malyan, Tal.-Alibag, Distt.-Raigad, Maharashtra, Pin Code 402203; Contact No: 02141-299635, email : usarhr@gail.co.in; Website https://www.gailonline.com, Advt.No.GAIL/USAR/OPEN/MO/05/2024. Regd. Office: GAIL Bhawan, 16, Bhikaiji Cama Place, R.K. Puram, New Delhi-110066 Corporate Identification Number: L40200DL1984G0I018976

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Principal

line of the email.

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DR. N. Y. TASGAONKAR INSTITUTE OF MEIDCAL SCIENCE AIGAD HOSPITAL & RESEARCH CENTR On Kalyan-Karjat Highway (SH 79) Village Diksal, Bhivpuri Road, Tal. Karjat, Dist. Raigad Maharashtra 41020

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Orthopaedic	:- MD/DA :- MS/DNB					
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ENT / Ophthalmology	- MS/DNB					
Radiology	- MD/DNB/DMRE					
Pathology / Microbiology	:- MD					
F	RMO/CMO					
MBBS/BAMS with 1 + yrs. of experie shall also be considered.	ence in ICU/NICU/Casualty/Ward. Fresh MBBS					
NURSES BSC/GNM/A	ANM REGISTERED WITH MNC					
Having 1-2 yrs. Experience in 10 Fresh BSc/GNM shall also be consid	CU/ICCU/NICU/PICU/OT/Ward/AKD/Casualty. Jered.					
	NG / FRONT OFFICE / TELEPHONE ATOR / TYPIST					
Graduate with computer savvy, go language and good inter-personal si	ood personality with finesses communication, kills					
	MRI, CT/OT/ANESTHESIA/CSSD/ TECHNICIAN					
Havi	ing 1-2 yrs. exp.					
MANAGER - PH	ARMACY /PHARMACIST					
B Pharm/D.Pharm. Having 1-2 yrs. exp.						
MANAGER MARKETIN	IG / MARKETING EXECUTIVES					
industry, good personality with flue personal skills.	marketing experience in healthcare/hospital ent communication, language and good inter-					
SOCIAL MEDIA MANAGER						
Graduate Having 1-2 yrs. Experience in relevant field						
PA TO CHAIRMAN/DEAN						
Male/Female Creduate El	uoneu in English Marathi is proferred					

Male/Female Graduate, Fluency in English, Marathi is preferred. Work experience 1-2 yrs. in education field.

Eligible candidates for all above posts are required to submit their resume and recent photo within 10 days hr.rai kartech.com or Call on 9529089935 / 7875480705 for more information visit on ms.in | www.rai





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2	Information Technology	2		3	3			
3	Mechanical Engineering	2		3	3			
4	Civil Engineering	2		3	3			
5	Electrical Engineering	2		3	3			
6	Artificial Intelligence	2		3	3			
7	Data Science	2		3	3			
NON-TEACHING POSITIONS								
8	Clerk cum Accountant	1	Graduation and 2-3 yrs experience in relevant field.					
9	Landscape Supervisor	1	Graduation/Diploma in relevant field					
10	Admission Counsellor	1	2-3 yrs experience in relevant field					
11	Social Media Team/Tele caller	3	1-2 yrs experience in relevant field					
12	Warden	3 male/ female	1-2 yrs experience in handling of boys & girls hostel.					
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- Director R&D
- Research Coordinator
- Deputy Registrar
- Administrative Officer
- Placement Officers
- Director (Training & Placement)
- Documentation Officer IQAC
- Data Entry Operator
- CoE (Controller of Examination)
- Assistant CoE
- Hostel Warden (Boys and Girls)
- Admission Counsellors
- Manager Accounts
- System Admin/Network Engineer
- Programmer
- Executive Assistants
- Lab Assistants

— HOW TO APPLY –

Eligible candidates may apply along with their CV & Copies of the certificate through email: talent@srmuniversity.ac.in (mention position applied in the subject line) on or before 5th June 2024

For detailed information about the qualification and eligibility criteria SCAN QR

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