



गेल (इंडिया) लिमिटेड

(भारत सरकार का उपक्रम – महारत्न कंपनी)

GAIL (India) Limited

(A Government of India Undertaking - A Maharatna Company)

गेल भवन,
16 भीकाएजी कामा प्लेस
नई दिल्ली-110066, इंडिया
GAIL BHAWAN,
16 BHIKAJI CAMA PLACE
NEW DELHI-110066, INDIA
फोन/PHONE : +91 11 26182955
फैक्स/FAX : +91 11 26185941
ई-मेल/E-mail : info@gail.co.in

ND/GAIL/SECTT/2022

22.08.2022

1. Listing Compliance National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East) Mumbai – 400051 Scrip Code: GAIL-EQ	2. Listing Compliance BSE Limited Floor 1, Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400001 Scrip Code: 532155
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Sub.: Change in Directorship: Appointment of Director (HR)

Dear Sir/Madam,

This is with reference to CA-31024/2/2019-PNG (31534) dated 22.08.2022 in respect of appointment of Shri Ayush Gupta as Director (HR) of the Company. The Board in its meeting held on 22.08.2022 approved the appointment of Shri Ayush Gupta (DIN 09681775) as an Additional Director of the Company w.e.f. 22.08.2022 to hold the post of Director (HR). (Letter attached as Annex-1).

The information pertaining to Shri Ayush Gupta is as under:

1. Brief profile

Mr. Ayush Gupta is a 1992 batch Electrical Engineer from IIT Roorkee and MBA in Operations Management. He has over 30 years of varied and rich experience in the field of Training and Human Resource Development, Talent Acquisition, Leadership Development, Performance Management, HRD Initiatives, Project Management, Operations and Maintenance.

He started his career with Insilco Ltd. as a Graduate Engineer Trainee (GET) prior to joining GAIL (India) Limited. Shri Gupta joined GAIL in the year 1998 as Dy. Manager (Electrical) at Agra and Firozabad City Gas Distribution Project where he was actively involved in implementation of several initiatives for bringing down the stock loss in Agra-Firozabad region. A series of new programmes and L&D interventions including the successful Mentoring Program, Individual Development Programme (IDP) for Senior Executives and remodeling of ET Orientation Programme were launched during his tenure at GAIL Training Institute, Naida. He has successfully led the improvements in various HRD systems, processes and practices including the digital initiatives for better engagement and enhancement of employee experience.

He has been instrumental in formulating talent acquisition strategies to build a strong human resource pipeline for the organization.

He is recipient of the prestigious Chevening Rolls Royce Science, Innovation, Policy and Leadership fellowship from UK Government in 2013, Winner of the National Corrosion Awareness Award in 2004 and Emerging HRD Thinkers Award in 2011. He is also the co-editor of the book titled 'Natural Gas Markets in India' published by Springer International and has to his credit several best paper awards for papers published and presented at national and international forums.

2. **Disclosure of relationships between Directors**

Shri Ayush Gupta does not have any relation inter-se with other Director(s) of the Company.

3. Further with respect to SEBI Instructions dated 14.06.2018, it is to affirm that Shri Ayush Gupta is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

This is in compliance of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,
Yours faithfully,


for **Company Secretary**

Encl: As above

Copy to:

- | | | |
|---|--|--------------------------|
| 1 | Deutsche Bank AG, Filiale Mumbai
TSS & Global Equity Services
The Capital, 14th Floor
C-70, G Block, Bandra Kurla Complex
Mumbai -400051 | K/A- Ms. Aparna Salunkhe |
| 2 | London Stock Exchange
Regulatory News Service Department
(RNS)
10, Paternoster Square,
London EC4M 7LS | AVS No.- 969194 |

CA-31024/2/2019-PNG (31534)
 भारत सरकार
 Government of India
 पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय
 Ministry of Petroleum & Natural Gas
 कॉर्पोरेट अफ़ेयर्स डेस्क
 (Corporate Affairs Desk)

शास्त्री भवन, नई दिल्ली
 Shastri Bhawan, New Delhi
 Dated : 22.08.2022

To

The Chairman & Managing Director
 GAIL (India) Limited
 New Delhi

Company Secretary
[Signature]
 22.8.22

Subject: Appointment of Shri Ayush Gupta, as Director (Human Resources),
 GAIL (India) Limited.

Sir,

I am directed to state that the Appointments Committee of the Cabinet (ACC) has approved the appointment of Shri Ayush Gupta, Chief General Manager (CGM), GAIL (India) Limited to the post of Director (Human Resources), GAIL (India) Limited in the scale of pay of Rs.1,80,000-3,40,000/- (revised), for a period of five years with effect from the date of his assumption of the charge of the post, or till the date of his superannuation, or until further orders, whichever is the earliest

Yours faithfully,

[राधा कृष्ण/Radha Krishan]

अवर सचिव, भारत सरकार

Under Secretary to the Government of India

011-23385823

Email: radha.krishan@mcd.gov.in

Copy to

1. Shri Ayush Gupta ,CGM, GAIL
2. DoPT [Shri Amit Srivastava, US (ACC)],New Delhi w.r.t.DoPT's OM No. 2/24/2022-EO(ACC) dated 20.08.2022.
3. Secretary, PESB
4. PS to Minister (PNG)
5. PS to MoS(PNG)
6. PPS to Secretary (PNG)
7. PPS to AS (PNG)
8. PPS to JS (Gen/Admn.)
9. Guard File

